Corporate and Social Responsibility Policy

Technical advisers on environmental issues

MJCA provides environmental consultancy services to a wide range of organisations including commercial and industrial businesses, land owners and property developers and legal and financial institutions associated with the assessment of the potential impacts of proposed, current and historical operations and activities on the environment.

We provide advice including the design of mitigation and controls as well as remediation measures to minimise environmental impacts and we monitor the implementation of such controls and remediation measures. Our specialist multidisciplinary technical team aims to provide consistently high quality advice and standards of service to our clients based on a sound understanding of the importance and means of protecting the environment.

We believe that our greatest potential for controlling and managing environmental impacts comes through the application of our combined extensive technical knowledge on environmental protection into the work that we carry out for our clients and in particular the advice that we give. The standards associated with this aspect of our business is implemented through our externally certified Quality Management System.

In addition to the protection of the environment through the services that we provide, MJCA has a business commitment to understanding and managing where possible and practical the wider social, environmental and economic impacts that our business activities may have relevant to the activities that we carry out. While our sphere of influence is limited we believe that we should and do embed these principles into our daily actions and future planning within the commercial constraints of the business. These fundamental principles and objectives are captured in our Mission and Vision Statement.

Our Corporate and Social Responsibility is embedded in our business standards and implemented in our training and development of staff who are aware of the importance of their professional conduct and demonstrate an excellent depth of understanding in the issues of importance to clients and those which affect the environment.

Business relationships are developed in a fair, open and respectful manner with clients, communities, contractors, suppliers and other stakeholders. Clients are encouraged to provide feedback on performance which can include the quality, value and integrity of the services supplied as well as the manner in which it is provided; we respond to and act upon this feedback.

MJCA are committed to providing a welcoming and fulfilling work environment that attracts, nurtures and retains competent people who are valued as members of our effective team. We value the immediate environment of our office location, and seek to minimise our impacts on it as well as on our business and community neighbours.

We are committed to fair labour practices in all of our business activities and we operate in full compliance with applicable laws and regulations. We have an equality and diversity in recruitment and opportunity in employment policy in place and we strive to ensure that it is implemented fairly and fully. We work with our key suppliers to establish that they also conduct their business activities in a manner that ensures workers and employees are treated with respect and that safe working conditions are maintained. MJCA do not engage in or tolerate any unlawful workplace conduct including discrimination, intimidation, harassment, slavery or human trafficking.

MJCA regularly review this policy and our activities in relation to our environmental and social responsibilities.

Signed:  Date: 04 November 2020

Last reviewed date: October 2026
Issue Date: November 2020
Issue Number: 002