Modern Slavery Policy

Technical advisers on environmental issues

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, forced and compulsory labour and human trafficking all of which involve the exploitation of another person for personal or commercial gain. MJCA are committed to a zero tolerance approach to modern slavery in all of our business relationships.

MJCA's policy is not to deal with or support any business involved in slavery or human trafficking. We expect our suppliers to:

- obey the law and adhere to this policy,
- respect the human rights of anyone in their employment,
- pay their employees a fair wage and provide good working conditions,
- be able to demonstrate their compliance with legislative requirements on human trafficking by providing MJCA with details of the policies they have in place, and
- obtain similar commitments from their supply chain where appropriate to support their commitments to us.

MJCA have a whistleblowing policy that provides a confidential route for employees to raise any concerns that they may have including concerns about slavery and human trafficking.

Training and awareness of this modern slavery policy forms part of the induction process for all new employees.

A copy of the MJCA modern slavery policy is available on the MJCA website.

Signed:



Julie Warner

Last reviewed date: July 2026
Issue Date: July 2026
Issue Number: 005